The Routledge Companion to Cross-Cultural Management - Nepal Holden 2014-04-24 This Routledge Companion provides a timely and authoritative overview of cross-cultural management, written by some of the most respected and well-published practitioners and researchers in the global management field. This book is organized into five thematic areas: review, survey and critique; Language and languages; moving from the periphery to the core; Cross-cultural management research and education; The new international business landscape. Rethinking a multidisciplinary approach. Edited by an international team of scholars and featuring contributions from a range of cross-cultural management experts, this prestigious volume represents the most comprehensive guide to the development and scope of cross-cultural management as an academic discipline.

Cross-Cultural Management Revisited - Philippe d'Iribarne 2020-04-04 Drawing on thirty years of empirical research, this book explores the diverse managerial practices that may be observed throughout the world, even in places where companies are using management methods that appear identical. Using data from over fifty countries, it presents a new theoretical approach to cultural diversity which is not based on traditional nationalism, but on societal and cultural criteria. The book is an important contribution to the understanding of how cultural factors shape and are shaped by organizational practices. The author provides a clear and coherent overview of the latest research on cross-cultural management, and offers a new perspective on the management of firms operating in diverse cultural contexts.

A Very Short, Fairly Interesting and Reasonably Cheap Book About Cross-Cultural Management - Jasmin Mahadevan 2017-05-08 Conceived by Chris Grey as an introduction to the topic of cross-cultural management, this book seeks to explain the fundamental concepts and theories behind the management of people working across cultural boundaries. It covers the history of the field, the key theories and frameworks, and the practical implications for managers and practitioners. It is designed to be an engaging and accessible introduction to cross-cultural management, suitable for students, practitioners, and anyone interested in the topic.

Understanding the influence of culture on interpersonal interactions in organisational settings is now a fundamental requirement of effective international management. Cross-Cultural Management: Essential Concepts, Fourth Edition introduces readers to the nature of cross-cultural management by exploring the influence of culture on interpersonal interactions in organisational settings and examining the ever-increasing number of cross-cultural management challenges that global managers face in today's workplace. The new 4th edition has been extensively revised and updated to reflect the most current thinking on the topic. It has an increased emphasis on understanding the mechanisms of cross-cultural interactions helping readers make connections between the factors affecting performance of all work groups and the culture influencing these factors. Enhanced coverage of language offering readers strategies for improving communication in multinational companies (Ch. 6) Best practices for transferring knowledge across cultures (Ch. 9) has been added to give readers clear instructions for developing stronger communication skills when relating to the culture's global counterparts. Expanded coverage of cross-cultural case-studies (Ch. 11) presents readers to manage employees of all ages. New discussions about the relationship between immigration and international management (Ch. 11) gives readers a glimpse into the changing environment of business and the immigration has on the future of cross-cultural management.

New and updated examples, statistics, discussion questions, and references offer readers the latest research on cross-cultural management.

Drawing on thirty years of extensive empirical research, this book reveals the diversity of managerial practices that may be observed throughout the world, even in places where companies are using management methods that appear identical. Using data from over fifty countries, it presents a new theoretical approach to cultural diversity which is not based on traditional nationalism, but on societal and cultural criteria. The book is an important contribution to the understanding of how cultural factors shape and are shaped by organizational practices. The author provides a clear and coherent overview of the latest research on cross-cultural management, and offers a new perspective on the management of firms operating in diverse cultural contexts.

For effective intercultural interactions as well as offering illustrations and insights on how to handle actual cross-cultural issues. This enriching book covers various revealing challenges and insights from working across nations and cultures. Each case provides recommendations for practitioners that are developed into a framework for both the diversity of cultures that are touched upon (from Asia and Africa to Europe and America) and the cultural analyses that are made of various management topics including international collaborations across and within multinational companies, organizational culture in international joint ventures and knowledge transfer. It includes empirical fieldwork and qualitative analyses, this path-breaking book will appeal to graduate and postgraduate students in international management as well as practitioners.
Cross-cultural Knowledge Management - Maxim Del Giudice 2012-12-15 Cross-cultural knowledge management, an elusive yet consequential phenomenon, is becoming an increasingly important policy in the area of globalization. In order to overcome culturally shaped blind spots in conducting research in different settings, this volume highlights how the structuring of roles, interests, and power among different organizational elements, such as teams, departments, and management hierarchies (each comprised of different intellectual and professional backgrounds), generates various paradoxes and tensions that bring into play different dynamics. This raises many questions, among which such questions arise: How is knowledge shared in the multicultural organization? What problems and issues emerge? How do different mentalities affect people’s responses to new knowledge and new ideas? How can knowledge-sharing processes be improved? Under which conditions do ideas generated by units or groups of different cultural traditions have a chance of being heard and implemented? Such questions translate into an investigation of potential managerial dilemmas that occur when different but equally valid choices create tensions among different stakeholders. This book draws from experiences working with a wide variety of organizations, and insights from such fields as sociology and psychology, to shed new light on the dynamics of knowledge management in the multicultural enterprise. In so doing, they help identify both obstacles to successful communication and opportunities to improve creativity and foster collaboration. The authors note that in order to enable organizations to transfer knowledge effectively, mechanisms for dispute settlement, mediation of cultural conflict, and enforcing agreements need to be in place.

Global Leadership Practices - Bettina Gehlen 2014-05-01 An advanced level edited text that covers key theories of cross-cultural management and helps practitioners develop practical solutions to deal with differences in organizations. Focuses on the impact of globalization on individuals’ work life and identity and explores how to manage and lead teams in a globalised context. Includes coverage of emerging markets.

Information Diffusion and Knowledge Sharing: Breakthroughs in Research and Practice - Management Association, Information Resources 2021-03-02 The role of information and knowledge in the successful management of organizations is increasingly acknowledged. Understanding how information and knowledge diffuse through organizations and how knowledge is shared and managed is essential when organizations operate in a global context. This is the first book to focus on the strategies, policies, and tools organizations use to diffuse information and knowledge and how knowledge is shared and managed. An authoritative agenda for the future development of the field: All chapters conclude with a list of promising avenues for further research and a detailed bibliography. "The result is a Handbook that acknowledges the development of social media and builds on a variety of research traditions (from mainstream to critical), updates existing knowledge in relation to current challenges, and sets the direction for future research and development, making this an invaluable resource for researchers in the field, and across related areas of international business, management, and political science. This is an important contribution to our understanding of how organizations diffuse information and knowledge in a global context. The Handbook provides a valuable source of information for the development of strategies that support the sharing, transmission, and management of knowledge, and it is a must-read for students, scholars, and practitioners in the field." - Chris Argyris, Harvard University

The SAGE Handbook of Contemporary Cross-Cultural Management - Betina Sükuluk 2005-05-25 This handbook presents a comprehensive and contemporary understanding of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political and economic integration, and nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics, such as knowledge management. A Knowledge Management Framework for Cross-cultural Management in Aid-related Multinational Projects - Bruno Amann 2020-09-29 The development of international business and of globalization in every field of activity requires an understanding of both cultural patterns and cultural processes. It is often badly understood and poorly implemented. This book presents a comprehensive and contemporary understanding of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political and economic integration, and nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics, such as knowledge management. A Knowledge Management Framework for Cross-cultural Management in Aid-related Multinational Projects - Bruno Amann 2020-09-29 The development of international business and of globalization in every field of activity requires an understanding of both cultural patterns and cultural processes. It is often badly understood and poorly implemented. This book presents a comprehensive and contemporary understanding of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political and economic integration, and nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics, such as knowledge management. A Knowledge Management Framework for Cross-cultural Management in Aid-related Multinational Projects - Bruno Amann 2020-09-29 The development of international business and of globalization in every field of activity requires an understanding of both cultural patterns and cultural processes. It is often badly understood and poorly implemented. This book presents a comprehensive and contemporary understanding of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political and economic integration, and nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics, such as knowledge management. A Knowledge Management Framework for Cross-cultural Management in Aid-related Multinational Projects - Bruno Amann 2020-09-29 The development of international business and of globalization in every field of activity requires an understanding of both cultural patterns and cultural processes. It is often badly understood and poorly implemented. This book presents a comprehensive and contemporary understanding of the field of cross-cultural management (CCM). In recognition of current trends regarding migration, political and economic integration, and nationalism, the chapters in this volume not only cover the traditional domains of CCM such as expatriation, global (virtual) teamwork and leadership, but also examine emerging topics, such as knowledge management.
Knowledge Management in Developing Economies - Kate Hutchings 2007

This important book brings together a set of original key contributions to knowledge management in developing economies. It encompasses a wide range of countries throughout Africa, Asia, the Middle East, and Latin America as well as the transition economies of the former socialist countries in Eastern Europe. These carefully selected country case studies represent a broad range of issues in managing knowledge. They consider the way in which knowledge management processes and practices are influenced by local culture and institutions as well as by interaction with the broader international community. The need for an aggregated analytical approach in untangling the increasingly complex process through which knowledge processes are created, transferred and deployed is also highlighted. The book provides a strong nexus between theory and practice by offering solutions to problems such as minimizing knowledge leakage, creating knowledge-sharing cultures and promoting management learning. Presenting the latest research on intercultural knowledge management, this book will be warmly welcomed by researchers, students and lecturers with an interest in international management and knowledge management. Its strong focus on practitioner implications will provide international managers with invaluable suggestions on how to maximise knowledge sharing in international joint ventures and subsidiary operations.

Knowledge Management - Christian Stary 2007

This collection of papers from the 2007 International Conference on Knowledge Management, organized by the Executive Academy of the Vienna University of Economics jointly with the International Knowledge Management Society (IKMS), the Austrian Society for Technology Policy (AGTP), the Platform Knowledge Management (PKM), the Society of Learning (SoLAustria), the Competence Center for Knowledge Management Linz, the Austrian Computing Society (OGC), Business Innovation Consulting (BIC-Austria) and Knowledge Management Associates (KMA), represents recent outstanding work by researchers and practitioners in the field of knowledge management.

Cross-Cultural Training and Teamwork in Healthcare - Vasilache, Simona 2013-07-31

“[This book] explores the complex relationships between patients, physicians, and nurses with different cultural backgrounds, integrating theoretical and empirical perspectives on medical teamwork.”

Cross-cultural Management - S. G. Redding 2003

This text frames the key areas of cross-cultural management and selects a mix of classic and modern readings. The two volumes cover conceptual and empirical articles which have shaped, and are redefining, the field.